

2021 ANNUAL REPORT

PROGRESS TOWARD A SUSTAINABLE FUTURE

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/hile the Valley has transformed from the state's largest brownfield to an area of employment, outdoor recreation, and entertainment, there are still challenges to meet. This past year invited the Valley's stakeholders to think creatively on solutions to long-term problems.

From a new eco-space on St. Paul Ave that will divert 293,000 gallons of stormwater to the beloved 'Stew Crews' who showcase the dedication of our Valley workforce by picking up litter and nurturing native vegetation, the Menomonee River Valley has become an environmental example of sustainable redevelopment across the world.

Yet the Valley is looking at sustainability in other ways. The future of our workforce is the homegrown talent of Milwaukee. Businesses understand the need to invest in our local talent and opened their doors to a variety of Career Discovery programs. This year showcased the inaugural Rotational Engineering Internship that successfully placed five students from local high schools with the Valley's engineering and architecture firms.

As we move forward to a new year, we are excited to see how the Valley will continue to adapt, grow, and foster inclusion in all spaces. Our future will be sustained by the choices we make today. Thank you for being part of this ever evolving journey!



Mick Hatch Board Chair



Bruce Keyes Board President



Corey Zetts Executive Director





WHAT WE DO

Menomonee Valley Partners (MVP) plays a key role in the public-private collaboration to develop a revitalized and sustainable Menomonee River Valley. MVP serves as a convener and coordinator by engaging stakeholders, articulating a vision, leveraging funding, and aligning partners to accomplish shared goals.

MISSION

MVP's mission is to revitalize and sustain the Menomonee River Valley as a thriving urban district that advances economical, ecological, and social equity for the benefit of the greater Milwaukee community.

VISION

MVP envisions a thriving Valley with a well-balanced mix of industrial, recreational, and entertainment uses that strengthen Milwaukee:



Economically, with strong companies and jobs near workers' homes;



Ecologically, with sustainable development and environmental stewardship;



Geographically, with renewed ties to surrounding neighborhoods; and,



Equitably, with opportunities for all.

STRATEGIC PRIORITIES

- Facilitate high-quality redevelopment of vacant parcels and underutilized properties
- Recruit and retain high-yield, high-quality employers
- Connect Valley employers to a regional, job-ready workforce
- Provide effective transportation access
- Maintain a thriving, sustainable, urban district







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FACILITATE REDEVELOPMENT

STRATEGIC PRIORITY: Facilitate high-quality redevelopment of vacant parcels and underutilized properties



1. BUSINESS IMPROVEMENT DISTRICT #26 BOUNDARIES

In 2019, the Menomonee River Valley Business Improvement District expanded at the request of property owners to incorporate properties on Bruce, Pierce, and Virginia streets. The majority of these properties are more industrial in nature and align with the Valley's character and business needs. We look forward to continued engagement with these property owners to leverage MVP's and the Valley's strengths throughout the district.

2. INDUSTRIAL LAND ANALYSIS WILL HELP GUIDE LAND USE DECISIONS

Milwaukee has a long, proud history as a manufacturing powerhouse. This industrial legacy remains critical to Milwaukee's economy today, accounting for 45,000 jobs in the City and over \$3.6 billion in wages. Industrial jobs are declining as part of a nationwide trend, but Milwaukee remains a strong industrial hub compared to other cities. Milwaukee's seven Industrial Business Improvement Districts (BIDs) are home to most of the City's manufacturing jobs.

In a year-long process, the City of Milwaukee and its seven industrial BIDs, including the Valley, completed



the Milwaukee Industrial Land

Analysis to chart a strategic course forward for industrial land in our city. The study resulted in five major goals and ten strategies to ensure Milwaukee meets the needs of modern manufacturers, makers, and entrepreneurs while promoting and expanding industrial jobs. The Milwaukee Common Council approved the analysis and its recommendations in September 2021.

3. DRINK ZYN PURCHASES BUILDING FOR FUTURE HEADQUARTERS

Drink Zyn, a beverage company, will move their headquarters and warehousing to 913 W Bruce Street after renovations are complete. The company focuses on wellness and

MILWAUKEE INDUSTRIAL LAND ANALYSIS DISTRICT PROFILES





the benefits of turmeric to boost imunity. **Explore Zyn**.

4. DNR OPENS REGIONAL HEADQUARTERS IN THE VALLEY

The Wisconsin Department of Natural Resources (DNR) moved into their new Southeast Regional Headquarters building at 1001 W St. Paul Ave. The building was completed in June 2021 and currently houses 141 employees. The site features a car charging station, solar array on the roof, and native plantings. This site is also home to the Service Center, which offers hunting, fishing, and recreational licenses.

FACILITATE REDEVELOPMENT



5. SIGNICAST MOVES INTO THE VALLEY

Signicast, an industry leader in precision investment casting, established temporary operations in the Valley at 1230 W Bruce St. They hired 30 people for this location with plans to increase to 90 workers. As of 2022, the company will move to the Valley's Canal Street Commerce Center to an 11,000-square-foot space that will allow for future growth.

6. BREW CITY BRAND MOVES TO CANAL STREET COMMERCE CENTER

Brew City Brand, a company best known locally for its Milwaukee themed apparel kiosks at Milwaukee Public Market and Mitchell International Airport, is moving its operation and 50 employees into a 19,000-square-foot space in the Canal Street Commerce Center. Brew City Brand is the parent of Good Land Supply Co., which is the wholesale division of the company. Good Land Supply Co creates apparel and other branded marketing items for both corporate and retail markets. The move to their new location will allow them to expand their in house production of screen printing and embroidery.

7. RITE-HITE BUILDS CORPORATE HEADQUARTERS

The new headquarters for warehouse equipment company **Rite-Hite** is rising along the South Menomonee Canal. The fourstory, 159,308-square-foot office building will be used for research, design, administration, sales, and management. The campus will feature two buildings connected by a skywalk and a four-story parking garage. The space will house 300 employees starting in summer 2022.

8. HARLEY-DAVIDSON MUSEUM BREAKS GROUND ON NEW EVENT VENUE

Construction on The Garage, Harley-Davidson Museum's new event space, began in July 2021. The 8,200-square-foot single-story building is expected to be finished in spring 2022 and will feature floorto-ceiling windows overlooking the Menomonee River and five garage doors that open to adjacent green spaces.

9. NEW PROMOTION AND PLANTERS IN THE DESIGN DISTRICT

To emphasize the Design District, new signage was installed at the entrance near 25th Street and W St. Paul Ave to welcome visitors and employees to the Valley, while listing the incredible selection of design and decor businesses on the street. MVP also created a **brochure that highlights the businesses** within the Design District to encourage visitors to take advantage of its incredible offerings - come visit!

Businesses along the street also adopted industrial bins from their Valley neighbor, Rexnord, and repurposed them into planters, bringing a pop of color to the street and a nod to its industrial past.

FACILITATE EFFECTIVE TRANSPORTATION & INFRASTRUCTURE

STRATEGIC PRIORITY: Provide effective transportation access and other infrastructure



10. NEW ECO-SPACE ON W ST. PAUL AVE

Over two years, 93 individuals who were living in an encampment under the Marguette Interchange were placed into stable housing by Milwaukee County's Housing First program. The City of Milwaukee, State of Wisconsin, and Milwaukee Metropolitan Sewerage District (MMSD) then established a community gathering area, a walking and biking trail linking W St. Paul Ave to W Michigan St, permeable pavement, and natural plantings that filter up to 293,000 gallons of rainwater before reaching the sewer system.

The space's transformation from encampment to environmentprotecting community space was possible due to a partnership of more than 20 organizations, a collaborative approach to a systemic issue. This innovative, human-first approach earned the project an Intergovernmental Cooperation award from the Wisconsin Policy Forum.

11. IMPROVING CONNECTIONS WITH THE I-94 EAST/WEST PROJECT

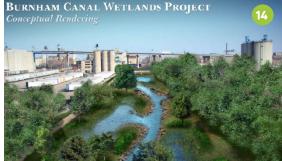
The Valley has historically been hard to access from surrounding neighborhoods. MVP is working with partners behind the scenes on a generational opportunity to maximize the I-94 East/West Project's potential to better connect the Valley and northside neighborhoods for bike, pedestrian, and vehicle safety. MVP continues to work with businesses to proactively address their needs and concerns.





BURNHAM CANAL EXISTING CONDITIONS





12. RIVER LOOP A STEP CLOSER TO A SUSTAINABLE FUTURE

The Redevelopment Authority of the City of Milwaukee (RACM) was awarded \$20,000 by the Wisconsin Coastal Management Program for the River Loop Assessment and Planning Project. MVP, the City, and DNR are evaluating river level challenges on the Hank Aaron State Trail from 13th to 25th streets to plan for its future, setting the stage for the Menomonee Riverwalk.

13. MVP JOINS THE WATER RESTORATION PARTNERSHIP

MVP is an official member of the Water



Restoration Partnership, a group of long-standing, trusted partners in the community who have been working together for years to improve water quality in the area. With a once in a generation opportunity on the horizon, partners are working together to clean up the Milwaukee Estuary Area of Concern (AOC). The Environmental Protection Agency designated the Milwaukee Estuary an AOC in the 1980s because of historical contamination and changes to the rivers, fish consumption, water quality, and wildlife habitat. While there are projects throughout the estuary, Valley projects include sediment removal from the Menomonee River and South Menomonee Canal, fisheries improvements from 16th to 25th streets, and wetland restoration of the Burnham Canal. Follow estuary cleanup efforts at Waterway Restoration Partnership.

14. BURNHAM CANAL IS BEING REVIVED AS A WETLAND

The Burnham Canal, located between 16th St and 9th St along the Menomonee River, was once a wetland. Starting in 1846, industrial activity in the area increased, including metal recycling operations and use of the site as a federally authorized navigation channel. These uses no longer remain, but they have left behind soil and sediment contamination requiring clean-up.

Contaminated sediment was capped in 2021, but work is still needed to restore the site to a wetland. This multi-step process includes creating a stable wetland base with clean gravel, sand and soil, and later wetland plants on top to finish the project.

See John Gurda's *Milwaukee Journal* Sentinel article on the project.



CONNECTING EMPLOYERS & WORKFORCE

STRATEGIC PRIORITY: Connect employers to a regional, **job-ready workforce** and **position local workers to be competitive** for upcoming employment opportunities

As the needs of the Valley adapt, MVP's programming and support is also adapting. Our workforce programming has always focused on connecting residents to family-sustaining jobs and helping Valley businesses succeed by connecting them to skilled talent, but the ways we do this has evolved and expanded over the past 10 years.

Today's programs innovatively address labor shortages, introduce youth to future careers, and provide skills trainings needed to grow local talent - all through a lens of diversity, equity, and inclusion. As we look at the future of the Valley, investments today will lead to a sustainable future of a healthy, happy, and supported community.



15. JOBUP: AN INNOVATIVE APPROACH TO HIRING & TRAINING EMPLOYEES

MVP and MATC launched JobUp, a program matching residents to a job AND a degree program, with our partners Havenwoods Neighborhood Partnership and YWCA Southeast Wisconsin. JobUp increases students' earning potential, provides stable income to help get people through school, and addresses the workforce shortage.

After obtaining their credentials, students are able to 'JobUp' into hard to fill roles in Valley companies, getting students into familysustaining jobs and giving employers the opportunity to grow their own talent. Our pilot program began at Aurora Advocate Healthcare, but all Valley employers are now eligible to participate.



16. VALLEY SKILLS COURSES

In the fall semester more than 60 Valley employees attended tailored skills courses offered through a partnership between MATC and the Valley's Business Improvement District. The goal of these courses is to help entry- and mid-level employees advance their careers and ultimately increase their earnings potential. Trainings both build up our community and help businesses retain their workforce in a competitive job market.

Courses included:

- Computer Basics
- Beginning/Intermediate ELL/ESL
- Diversity & Inclusion
- Leadership Principles
- Management Essentials

MATC and MVP were able to offer these classes at a minimal cost thanks to a Workforce Advancement Grant from the Wisconsin Technical College System and funding from the Business Improvement District.



17. DIVERSITY & INCLUSION: BUILDING EQUITABLE LEADERS MANAGEMENT TRAINING

Building Equitable Leaders is sixweek professional development opportunity for leaders interested in building better relationships with their diverse workforce by understanding the barriers faced by those of different backgrounds. Thanks to the JobUp initiative, all Valley employees are eligible to participate at no cost.

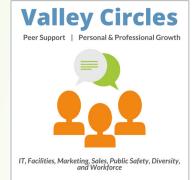
CONNECTING EMPLOYERS & WORKFORCE



19

Valley Talks





18. VALLEY TALKS: A DIVERSITY & INCLUSION DISCUSSION

Valley Talks brings employees together for meaningful conversations about workplace equity. It is a no-judgment zone to learn more about yourself and provide peer-to-peer insight on diversity and inclusion practices in the workplace.

In its inaugural year, Valley Talks focused on equity, implicit bias, and socioeconomic diversity in the workplace.

19. VALLEY CIRCLES SUPPORT PROFESSIONAL GROWTH

MVP offers seven professional "Circles," groups of peers in similar careers who meet to discuss topics that support their professional goals.

Participants learn best practices, share resources, meet personal mentors, and develop business leads. Topics and discussions are centered on what attendees want to learn.



Circles include:

- Diversity & Inclusion (Valley Talks)
- Facilities
- ۰IT
- Marketing
- Public Safety
- Sales
- Workforce

20. CHARTER WIRE & MVP DEVELOP VIDEO TO SHOWCASE CAREERS TO YOUTH

Valley businesses are on a mission to change the narrative on manufacturing. Companies like Charter Wire offer amazing benefits and a safe and clean work environment. A new informative video developed by MVP and Charter Wire highlights the careers available, specifically focusing on questions youth might have about manufacturing. It will be shared at recruiting events and on Career Days in partnership with MVP.

21. CAREER DISCOVERY INITIATIVES

This year, MVP continued to build our pipeline of talented young leaders through career discovery programs. These programs are designed to expose youth to a variety of careers and introduce them to mentors at all levels, all empowering them with information to pursue a future career path.



Youth were connected to mentors and learned about careers in the Valley through:

Water Career Panels

Seven volunteers from MMSD, the DNR, and Milwaukee Water Works worked with students as a part of the Learn Deep program at Glenn Hills Middle School.

• Young Women in Real Estate

The Young Women in Commercial Real Estate program explores the financial, design, engineering, and other career pathways involved in real estate. In the fall, young women from Tenor High School and Milwaukee Academy of Science visited the Valley to learn about the expanse of careers within the real estate industry.

MVP and Wisconsin Commercial Real Estate Women (WCREW) teamed up for this amazing opportunity.

CONNECTING EMPLOYERS & WORKFORCE



22. MVP'S FIRST MULTI-FIRM **INTERNSHIP PROGRAM IS A** SUCCESS

In summer 2021, five Milwaukee Public School students completed a new six-week internship that paired them with five architecture and engineering firms in the Valley. Interns rotated between companies and positions to shadow a variety of careers in which they are historically underrepresented. At the end of the program, students presented a deliverable that commemorated their time with the firms and the new skills they learned.

A big thank you to our partnering companies: Christopher Kidd & Associates, EMCS, The Sigma Group, Harwood Engineering Consultants, and Zimmerman Architectural Studios.

23. MVP FEATURED IN INCLUSIVE MANUFACTURING REPORT

Over the last two years, MVP has participated in a national cohort of eight organizations working to increase inclusion in the manufacturing industry. This program, sponsored by The Century Foundation and the Urban Manufacturing Alliance, explored how community workforce organizations center racial equity, credentialing, and training to create stronger neighborhoods. The report, Manufacturing Workforce **Strategies Building An Inclusive** Future, highlights each organization's



"I've enjoyed seeing all of the development that has been going on throughout Milwaukee and seeing all types of people come together to improve or add something new to our city. This internship has allowed me to connect with a lot of new and important people that I can come back to when I'm ready to build а сагеег."

> — Aalanianna Fox a rising sophomore at Golda Meir High School

strategies. MVP's experience with our Career Discoveru Initiative, Neighborhood Connectivity programs, and JobUp are on p70-80.

24. MVBA MEETINGS **CULTIVATE CONNECTIONS**

The Menomonee Valley Business Association (MVBA) serves as the conduit for peer networking, for updates on Valley developments, to build and grow your network, and to learn about valuable resources for Valley businesses. Each year, we respond to the needs and interests of Valley businesses, inviting speakers to discuss topics that are invaluable

INDUSTRY & INCLUSION MANUFACTURING WORKFORCE STRATEGIES **BUILDING AN INCLUSIVE FUTURE**

uring THE CENTURY

How community-embedded workforce organizations center racial equity, credentialing, and training to create stronger neighborhoods



to Valley businesses. This year's topics ranged from COVID to public safety.

25. MENOMONEE VALLEY PARTNERS HONORED WITH **STEMMY AWARD**

STEM Forward presented MVP with a 2021 Stemmy Award for being a leader in STEM outreach and talent development with our Career Discovery Initiatives as well as the Rotational Engineering Internship

- both made possible through partnerships with Valley companies who invest in local youth, and their talent pipelines, through these initiatives.

MAINTAIN A THRIVING DISTRICT

STRATEGIC PRIORITY: Maintain a **thriving**, **sustainable**, **urban district** which is home to manufacturing, entertainment, and recreation



26. SOBELMAN'S NEW BLOODY MARY SCULPTURE IS A MUST SEE (& MUST SELFIE!)

Sobelman's Pub & Grill on St. Paul Ave partnered with Milwaukee Blacksmith to create an incredible 6ft, 400lb Bloody Mary statue. One more artistic (and delicious) reason to visit the Design District!

27. VALLEY WEEK 2021 SURPASSED EXPECTATIONS

Valley Week brought more than 700 people to 16 events to experience its transformation first-hand and get a glimpse of the excitement to come! Some highlights of the week include:

- The Hoan was lit in the Valley's colors to kick off the week!
- An official opening of the new green space on St. Paul Avenue that has the capacity to capture up to 293,000 gallons of stormwater runoff from the interstate
- Four full pallets of electronics were collected for responsible recycling



- 125+ people cruised the river on our Twisted Fisherman boat cruises - sailors ranged in age from 1 to 90!
- 200+ parents and children attended the Outdoor Movie Night: Trolls World Tour at the Harley-Davidson Museum[®]
- 35 people completed our rain barrel class with MMSD at Newline Cafe and received a free rain barrel to retain stormwater at their house
- \$29,000 raised for continued support of the Valley's efforts in sustainable redevelopment, workforce programming, access to nature, and more!

We are grateful to our sponsors who made all 16 events possible. Valley Week celebrates how far the Valley has come while looking ahead to the work of the future. Partners like you keep the resilient and vibrant spirit of the Valley at the forefront of every program. We're already brainstorming ways to get even more people exploring and experiencing all the Valley has to offer next year!



Watch Transforming Milwaukee's Menomonee River Valley on PBS Wisconsin

28. "TRANSFORMING MILWAUKEE'S MENOMONEE RIVER VALLEY" ON PBS WISCONSIN

Corey Zetts, executive director of Menomonee Valley Partners, appeared on PBS Wisconsin's University Place. She takes viewers on the journey of how the Menomonee River Valley was converted from an inaccessible, blighted, polluted area to a vibrant economic center with public spaces alongside the Menomonee River.

MAINTAIN A THRIVING DISTRICT



29. ENVIRONMENTAL STEWARDSHIP

Stew Crews

Since 2008, the Valley Stewardship Crews, "Stew Crews," have worked to keep the Valley healthy and beautiful. Organized by MVP and the Friends of Hank Aaron State Trail, Crews consist of dedicated volunteers from businesses, neighborhoods, and schools in and around the Valley.

We give a special shout-out to this year's fabulous Stew Crews!

- Charter Wire
- Derse
- Ingeteam
- Komatsu
- JM Brennan
- Materion
- Palermo's Pizza
- Rexnord
- Zimmerman Architectural Studios

2021 Earth Day Cleanup

On Saturday, April 24, more than 150 volunteers came down to help clean up the Valley!

In addition to MVP's annual partnership with the Milwaukee Riverkeeper Spring Cleanup, we also thank companies for leading cleanups throughout the Valley: All Hands Boatworks, Keep Greater Milwaukee Beautiful, KPH Construction, Third Space Brewing, and the Urban Ecology Center.

Ten bagsters were filled with debris that collected over the winter, preparing the Valley for a summer of clean and geen natural spaces.

30. SHARING THE VALLEY'S STORY

MVP regularly provides tours of the Menomonee River Valley to share the Valley's incredible story of transformation. This past year, we welcomed more than 25 graduate students from UW-Madison's Planning & Landscape Architecture department as well as an e-scooter tour with Palermo's Pizza staff. From a book club to sunset kayak tours, to Shakespeare in Three Bridges Park, there are always new ways to enjoy the transformation of the Valley.

MVP is always happy to share the Valley's story with you - reach out to us to coordinate your own tour!

31. FROSTY FUN IN THE VALLEY

MVP continues to encourage people to take advantage of the Valley year round. Some of our favorite ways to embrace the winter included winter hikes, our Valley snow sculpture competition, and warming up at Third Space's Domes and Twisted Fisherman's Ice Camp.

MENOMONEE VALLEY PARTNERS, INC. BOARD, STAFF, & FINANCIAL INFORMATION

STAFF

Catrina Crane Director of Workforce & Business Solutions

Bri Dobiesz Communications & Fundraising Coordinator

Michelle Kramer Director of Marketing & Business Development

Nia Smith Program Coordinator

Corey Zetts Executive Director

OFFICERS

Chair Mick Hatch Partner Foley & Lardner LLP

President Bruce Keyes Partner Foley & Lardner LLP

Vice President Jeff Morgan Vice President Allied Insulation Supply Co.

Secretary Michele Bria, Ph.D. Chief Executive Officer Journey House

Treasurer Patrick O'Connor Community Volunteer

DIRECTORS Jennifer Bognar Zierer Manager, Local Affairs We Energies

Chytania Brown President & CEO Employ Milwaukee

Dave Cieslewicz Principal DCA Consulting

Lafayette Crump Commissioner Milwaukee Department of City Development Bill Davidson Vice President Harley-Davidson Museum

Karen Dettmer Superintendent Milwaukee Water Works

Ed Eberle Chief of Staff Washington County Executive

Laura Goranson President g.moxie

Katherine Lazarski Director Legal Services Division Milwaukee Metropolitan Sewerage District

Gene Manzanet Executive Director Scaling Wellness in Milwaukee

Julie Penman Principal Penman Consulting

Steve Raasch President & CEO Zimmerman Architectural Studios

STATEMENT OF ACTIVITIES

For the fiscal year ended June 30, 2021

REVENUE

Grants & Contributions	\$329,672
Interest Income	\$10,346
Donated Services and Facilities	\$18,028
Total Revenue	\$358,046
EXPENSES	
Program Services	\$332,195
Administrative	\$36,195
Fundraising	\$15,275
Total Expenses	\$383,665
NETASSETS	
Operating Reserve*	\$215,000
Pre-development*	\$750,000
Donor Restricted	\$10,500
Unrestricted	\$381,822
Total Net Assets	\$1,357,322

* Board-designated

Sheri Schmit Vice President of Transportation & Parking Services Milwaukee Regional Medical Center

Sheryl Schnering Chief Financial Officer Potawatomi Hotel & Casino

Lora Strigens Vice President for Planning & Strategy Marquette University

Craig Thompson Secretary Wisconsin Department of Transportation

Tracy Wymelenberg Director, Government Relations Ascension

Dashal Young Project Director- Community Building Milwaukee Wisconsin Community Services

We are grateful to Rodney Ferguson of Potawatomi Hotel & Casino, who completed his board term of service in 2021.

THANK YOU TO OUR GENEROUS DONORS

Thank you to all of the organizations and individuals listed below who partnered with us and generously contributed to MVP from July 1, 2020 through June 30, 2021.

MENOMONEE VALLEY PARTNERS DONORS





Revitalizing Partners (\$25,000-\$49,999)



FOLEY & LARDNER LLP



Sustaining Partner (\$10,000-\$24,999)



Supporting Partners (\$1,000-\$9,999)

Jeff Bentoff & Julie Penman Bill Davidson Christopher Kidd & Associates Fund for Lake Michigan Mick & Lisa Hatch The Frieda and William Hunt Memorial Trust Jaime & Patrina Hurtado J.F. Ahern Co. Susan Kasten Dennis & Barb Klein Komatsu Milwaukee Kayak Company Jeff Morgan Patrick O'Connor Palermo Villa, Inc. Rexnord Industries Rishi Tea & Botanicals* The Sigma Group John Wierschem & Diane Wais

Friends of the Valley (up to \$999)

Anonymous Automation Arts Jennifer B. Zierer Badger Railing Benesch Todd I & Betty J Berens Donnie Bogle-Boesiger Steven Booth Mike & Donilynn Brady Dr. Michele Bria Chytania Brown Becky Burton Tim Carpenter Janet Carr Mike Carter Monique Charlier & Holly Blomquist Charter Wire Dave Cieslewicz City Lights Brewing Co.* Melissa Cook Lafayette Crump Karen Dettmer

The Dickman Company, Inc. Rodney Ferguson Jerome Flogel Greater Milwaukee Foundation's Pat and Grace O'Brien Family Fund Dara Greene Andy Haas Schneider Adam Hammen Herb Kohl Charities David Hetzel John Heywood **Kristine Hinrichs** Andrew Holman Glenna Holstein & Adam Carr Paul & Cynthia Honkamp Larri Jacquart Shelley Jurewicz Kathy & Bill Kean Bruce & Diane Keyes Michelle Kramer Judy Krause & Susan Winans Gail Kursel Katherine Lazarski Barry Mainwood Mark & Cynthia Mason Joe Moede Peter Ogden James Parks Bob & Susan Peschel Joe Peterangelo Joann Powell Dean Sarnowski Sheri Schmit John Shannon Lindsey St Arnold Bell Stamm Technologies Standard Electric Supply Co. Lora Strigens Bonnie Tesch Third Space Brewing* Charlie Trainer Waterline Realty Tracy Wymelenberg Corey Zetts Zimmerman Architectural Studios

*In-kind donation